



QUEENSLAND
CRICKET

INTEGRITY FRAMEWORK

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1. Background

Queensland Cricket (QC) believes that all people have the right to work, play and socialise in an environment which is safe, fair and inclusive. Cricket Participants have the right to be protected from Prohibited Conduct or unacceptable behaviour whilst participating in our sport. QC will not tolerate any form of Abuse, Harassment, Bullying, unlawful Discrimination, Vilification, Victimisation, indecency or violence against any adult or child involved in the game of Cricket.

QC's organisational purpose, ***'To promote and grow cricket ensuring all Queenslanders can play, participate and enjoy the game'*** should always be undertaken in a manner which is legal, ethical, fair, inclusive and in accordance with the highest standards of conduct and integrity by all Cricket Participants and Cricket Organisations.

QC is committed to being recognised as a leading sporting organisation which seeks to increase the reach of Cricket across an increasingly diverse community. As such, it expects all Cricket Participants to perform their duties in an honest and diligent manner at all times, in accordance with all QC policies, procedures, guidelines and standards of operation.

The QC Integrity Framework applies consistently across the state for all Cricket Participants and Cricket Organisations and replaces any other code of behaviour, code of conduct or any other integrity related policy or procedure that may exist.

The QC Integrity Framework is designed to assist with creating a safe and fair sporting environment for all by setting out the expectations of Cricket Participants and Cricket Organisations. This Integrity Framework is underpinned by a number of governance documents that all Cricket Participants and Cricket Organisations need to make themselves aware of.

QC also adopts numerous Cricket Australia policies which are applied in the same consistent manner.

2. Governance Documents And Policies

QC Policies

- Code of Conduct
- Code of Behaviour
- Complaints, Disputes and Discipline Policy
- Complaints Assessment Committee Policy
- Racial Vilification Code

- Integrity Framework – Key Terms

Cricket Australia policies (read and adopted by QC)

- Safeguarding Children and Young People Policy
- Anti-Corruption Code
- Anti-Doping Code
- Anti-Harassment Code
- Anti-Discrimination Code
- Concussion and Head Trauma Policy
- Heat Policy

The various rules and laws of Cricket adopted by Cricket Australia apply to each competition as does playing the game in the Spirit of Cricket. Rules may vary depending on the competition, all Cricket Participants and Cricket Organisations are bound by the relevant rules and laws. This includes and is not limited to junior Cricket rules and playing conditions, T20 matches and any other limited over competition as well as the traditional Cricket matches played over multiple days.

Approved by:

Terry Svenson

Chief Executive Officer

Queensland Cricket